JEFFERSON STATE COMMUNITY COLLEGE  
“Administrator/Staff” Salary & Benefit Information

Tier 1  
Employment Prior to January 1, 2013

1. Pay Source: State

2. Salary: Based on salary schedule, education and experience

3. Retirement: Individual contribution is 7.50% per pay period, 8.50% for law enforcement personnel. State contribution is at a legislated amount of 10.08%, vested after ten years. Qualify for retirement at ten years of service at the age of 60.

4. Health Insurance:
   Plans available:
   A. State plan (PEEHIP)- $15/month for single and $177/month for family
   B. VIVA Health (HMO)- $15/month for single and $177/month for family
   C. Four supplemental plans: Dental, Vision, Indemnity, Cancer ($38/month each)

5. Life Insurance:
   Paid by the state $15,000 Term Life provided as of hire date. One times annual salary provided after one year of service.

6. Sick Leave: One day per month with no accumulation maximum

7. Vacation: One day per month (varies upward according to years of experience) up to a total of 60 days

8. Personal Leave:
   2 days per year (prorated)

9. Emergency Leave:
   3 days per year (prorated)

10. Holidays: 15

11. Tobacco Users: $28/month

12. Other: Volunteer plans available include direct deposit, payroll deducted tax shelters, credit union, additional life insurance, U.S. savings bonds, etc.

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JEFFERSON STATE COMMUNITY COLLEGE

“Faculty” Salary & Benefit Information

Tier 1

Employment Prior to January 1, 2013

1. Pay Source: State

2. Salary: Based on Salary Schedule D, education, and experience

3. Retirement: Individual contribution is 7.50% per pay period, 8.50% for law enforcement personnel. State contribution is at a legislated amount of 10.08%, vested after ten years. Qualify for retirement at ten years of service at the age of 60.

4. Health Insurance:
   Plans available:
   D. State plan (PEEHIP)- $15/month for single and $177/month for family
   E. VIVA Health (HMO)- $15/month for single and $177/month for family
   F. Four supplemental plans: Dental, Vision, Indemnity, Cancer ($38/month each)

5. Life Insurance:
   Paid by the state $15,000 Term Life provided as of hire date. One times annual salary provided after one year of service.

6. Sick Leave: 8 hours per month with no accumulation maximum

7. Personal Leave:
   5 days per year (prorated)

8. Tobacco Users: $28/month

9. Other: Volunteer plans available include direct deposit, payroll deducted tax shelters, credit union, additional life insurance, U.S. savings bonds, etc.