

Glenwood -- Allan Cott School

Position: Direct Support Professional

**Glenwood is seeking energetic candidates to work in our Allan Cott School serving children with an Autism diagnosis, while working with a collaborative team of Special Educators, Board Certified Behavior Analysts, and Speech and Occupational Therapists. This position is a great opportunity for those seeking to work in a supportive team environment in the field of behavioral health and developmental disabilities.

- Implement Behavior Support Plans and other ABA programs or interventions
- Implement special education programs and lessons
- Provide Crisis Intervention and respond to aggressive or self-injurious behaviors
- Responsible for collecting student data on behavioral and educational progress
- Provide direct care for students and assist with daily living skills/hygiene

MINIMUM REQUIREMENTS:

- Minimum of 21 years of age.
- High School Diploma or GED equivalent required. BS/BA in Human Services field is preferred.
- Interest in Applied Behavior Analysis highly preferred. Supervision hours are available for those seeking BCBA certification.
- Opportunity to become trained and certified as a Registered Behavior Technician / RBT while working in this position.
- Either an Associate's degree from an accredited college, 60 college credits, or a minimum of 2 years of related experience and high school diploma/equivalent is required.

Valid Alabama driver's license and driving record acceptable to agency's insurers; clearance through Alabama Department of Human Resources Child Abuse Registry and ABI/FBI registry; the ability to acquire, perform and maintain certification in First Aid, CPR, Managing Crisis Safely (MCS) all restraint techniques, and Medication Assistance Certification (MAC).

Apply here:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=7619&clientkey=70202D222BFE80B425B9CB32645D23B6>

Glenwood – Allan Cott School

Position: Direct Support Specialist

Do you want to make a difference in the lives of people with intellectual and developmental disabilities? We have wonderful opportunities to work in our Residential Services programs making a positive impact and difference in the lives of children with an Autism diagnosis.

RESPONSIBILITIES AND DUTIES include but are not limited to the following:

- Provide direct care for the individuals served...following resident's Individual Plan of Care (IPC), policies and procedures, emphasizing non-averse, positive programming and interactions.
- Provide support services for residents, staff, and facility
- Transport/accompany residents to/from school, dining facility and planned activities
- Safely operate facility vehicle(s) as qualified and required Documentation of care, services, and daily activities in a timely manner
- Responsible for cultivating and sustaining a healthy environment in the home(s), as well as maintenance of the home, property, and upkeep of company vehicle

****Note:** This is not an exhaustive list of required duties.

COMPETENCIES: Strong communication and interpersonal skills with the ability to relate to people with respect for their individuality

EXPERIENCE: Experience in residential care preferred

QUALIFICATIONS: Computer skills preferred

EDUCATION/LICENSING/CERTIFICATIONS:

- High School Diploma or GED equivalent required BS/BA in Human Services field preferred.
- A valid Alabama driver's license and must be insurable through the agency's insurance carrier

ADDITIONAL REQUIREMENTS:

- Minimum 21 years of age
- Must be cleared through the Dept. of Human Resources Child Abuse & Neglect Registry as well as the ABI/FBI and pass all required pre-employment and background screening
- Must be certified or certifiable in CPR, First Aid, Managing Crisis Safely (MCS) and Medication Assistance Certification (MAC)

Note: Various shifts available subject to needs of the program.

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