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### **Jefferson State Community College Equity in Athletics (EADA) Report**

The following report has been completed using data from September 1, 2019 through August 31, 2020.

1. JSCC enrolled 953 male full-time undergraduates and 1,535 female full-time undergraduates, resulting in a total of 2,488 full-time undergraduate students for the Fall semester. There were 7,699 female students and 4,694 male students during the year.

Racial breakdowns were as follows:

- a. 84 American Indian or Alaska Native
  - b. 281 Asian
  - c. 2570 Black or African American
  - d. 160 Hispanic
  - e. 23 Native Hawaiian or other Pacific Islander
  - f. 8418 White
  - g. 456 Two or more races
  - h. 403 Not reported
2. \$43,882 was spent on athletically-related student aid for male athletes, and \$32,490 was spent on athletically-related student aid for female athletes.
3. 57.5 percent of athletically-related student aid was awarded to male student-athletes, and 42.5 percent of athletically-related student aid was awarded to female student-athletes.
4. In total, \$76,204 in expenses was incurred by JSCC for men's athletics, \$72,405 for women's athletics, and \$159,205 for the athletic department.

5. No money was spent on recruiting for the men's or women's teams in this reporting year.
6. \$76,204 in revenue was received by JSCC for men's athletics, \$72,405 for women's athletics, and \$159,205 for the athletic department.
7. The head coach for the men's golf team did not earn a salary, and the head coach for the women's golf team earned a salary of \$14,438 during the reporting year. Both coaches worked full-time for JSCC, therefore 1.00 FTE was used in calculations.
  - a. The men's golf team employed one assistant coach with an average institutional salary of \$8,400 (0.50 FTE was used in calculations). The women's golf team employed one assistant coach with an average institutional salary of \$7,500 (0.50 FTE was used in calculations).
8. The head coach for the men's cross-country team earned a salary of \$4,000, and the head coach for the women's cross-country team earned a salary of \$4,000 during the reporting year. The coach worked part-time, therefore .50 FTE was used in calculations.
9. Jefferson State Community College participated in NJCAA Division I golf and cross-country during the 2019-2020 reporting year, with both men's and women's teams in each sport.
  - a. 8 student athletes participated on the men's golf team, 4 student athletes participated on the women's golf team, 2 student athletes participated on the men's cross-country team, and 3 student athletes. These numbers represent the unduplicated head count for all student athletes in this reporting year.
  - b. The head coach for the men's golf team was a male, full-time institutional employee. The head coach for the women's golf team was a female, full-time institutional employee. Both were assigned to the teams on a part-time basis.

- c. The head coach for the men's and women's cross-country team was a male, part-time contract employee.
  - d. The assistant coach for both the men's and women's golf teams was male, a part-time contract employee.
10. The overall graduation rate was 15%. The transfer-out rate was 28%. By gender, 12% of male students graduated and 18% of female.

Completion date, December 31, 2020