

Sexual Assault Violence Elimination Act Victim Bill of Rights

- 1. Complainants have the right to assistance by all faculty and staff in reporting allegations of harassment, abuse, physical violence, sexual violence or intimidation.
- 2. Complainants have the right in choosing the manner in which the complaint is filed.
 - a. The complainant may report the crime to law enforcement.
 - b. The complainant may request a school disciplinary inquiry.
 - c. The complainant may choose both options.
 - d. The complainant may choose not to report the incident.
 - e. The complainant may choose to make an anonymous complaint through the anonymous tip line at 856-7777.
- 3. Complainants have the right to confidentiality when reporting allegations of harassment, abuse, physical violence, sexual abuse or intimidation.
- 4. Complainants have the right to a thorough and professional investigation that protects the rights of both the accused and the accuser.
- 5. Complainants have the right to know that criminal sanctions include probation, fines, imprisonment or counseling.
- 6. Victims have the right to know that school disciplinary sanctions include probation, suspension, expulsion, counseling, termination of employment and ban from college property.
- 7. Complainants have the right to assistance in obtaining orders of protection, no contact orders and restraining orders by the Campus Police concerning offenses that occur on campus, when requested and when probable cause exists.
- 8. Complainants have the right to know that there will not be a monetary charge for filling criminal or school disciplinary complaints.
- 9. Complainants have the right to a prompt, fair, and impartial investigation, conducted by properly trained individuals conducted by officials who receive annual training.
- 10. Accusers and accused have the right to simultaneous written notification of outcome at each stage in the process.
- 11. Accusers and the accused both have the right to appeal code of conduct decisions.
- 12. Complainants have the right to assistance with accommodations regarding academic and work scheduling when requested and reasonably available; whether or not the offense was reported to law enforcement. The location of the offense does not affect this right.
- 13. Jefferson State Community College will not allow any form of retaliation against a complainant for making an allegation of harassment, abuse, physical violence, or intimidation.