

Compassus Hospice – Vestavia Hills Area

Licensed Practical Nurses (3)

As a Compassus nurse, you have the autonomy to utilize your nursing skills. You are invited into patients' homes and lives during trying times and have the honor to become a trusted face. For many of our team members, this is more than a career— it's a calling.

Position Summary

The Licensed Practical/Vocational Nurse (LP) participates in directed care delivery including functional and focused nursing tasks as assigned by the RN and provides ADL and other support as directed. As a LP/VN, your responsibility will be to report observations and to complete all required documentation in a timely manner. The LP/ does not function as a Case Manager but as part of a nursing team including a Registered Nurse. The RN routinely supervises the LP.

Principal Accountabilities

- Submits appropriate documentation and paperwork to facilities at the completion of patient visits.
- Submits all required documentation in a timely manner.
- Attends and participates in staff meetings, educational programs and community events, as requested.
- Communicates identified needs and potential solutions to supervisor.
- Completes documentation at the bedside.
- Adheres to standards of nursing practice and maintains knowledge of current clinical practice for terminally ill patients.
- Participates in quality performance improvement projects and clinical record reviews as directed.
- Communicates effectively with RNCM, DCS and physicians (as applicable).
- Provides nursing services as directed by the RN.
- Administers medications, treatments, etc. as directed.
- Gathers clinical data and provides to RN via documentation and communication in order to support comprehensive assessment and plan of care management.
- Attends IDT meetings when able.
- Provides education and reinforcement of teaching related to:
 - Care of the patient
 - Disease process
 - Symptom management
 - Medications, including expected effect, side effects, and when to call hospice
 - Wound care
 - The dying process
- Performs other duties as assigned.

Education and/or Experience

High school diploma or general education degree. Current nursing license for the specified state and minimum two years full time experience as a Licensed Practical/Vocational Nurse; or equivalent combination of education and experience. Experience in skilled nursing, preferably in hospice, home health care, oncology or emergency care.

Apply on website: www.compassus.com

