Alaplex

Loader/Unloader, Vehicle Processing

We are looking for 4-5 people with good attitudes, who will be at work on time every day, complete assigned tasks, and work with team members in a safe, quality-focused, and efficient manner. We unload/load automobiles seven days a week at our facility in Birmingham.

If you have issues following instructions or rules, do not apply

Applicants must be at least 18 years of age. A high school diploma or GED is a plus, but not required.

Applicants must be able to lift approximately 50 lbs. overhead, climb ladders, perform work at heights in bi-level and tri-level railcars, as well as perform work and drive automobiles in a confined space.

Applicants must have an acceptable driving record and valid driver license:

- -No more than 3 non-major violations and/or accidents over the past 3 years
- -No DUI's or major violations (examples: vehicular homicide, eluding law enforcement, reckless driving)

We will order, receive, and review a copy of potential hires' driving records before consideration for employment.

Applicants that are considered for employment must consent to a background check and must be approved via E-verifile/E-railsafe, subject to the following guidelines:

- -No felony convictions (including "no contest")
- -No convictions (including "no contest") for crimes related to theft or receipt of stolen property, drug-related charges, violence or menacing acts.

Applicants/Employees must submit to our required pre-employment drug screening/tests, as well as post accident, random, and reasonable suspicion drug tests.

- Failure to submit to drug screening/testing and/or failure to provide acceptable/adequate specimen for screening/testing will be considered as a positive result.
- -Persons testing positive will be ineligible for employment/continued employment. Personnel must be available to work 7 days a week, Sunday through Saturday. Personnel will generally work a schedule that includes one or two weekly off days. However, personnel will be expected to work additional hours/days as needed.

*** APPLY IN PERSON ***

Monday - Friday 8:00 am - 11:00 am at 401 Finley Blvd, Birmingham, AL 35204

Please bring your **Driver License** and **Social Security Card** when applying.

Job Type: Full-time Pay: \$14.00 per hour