

At Bradford Health Services we have positions open for those looking to enter a career in Counseling, Social Work, or Mental Health. I have added the information below and would appreciate if this can be distributed to whomever fits the position or posting it on your internal job boards.

**Position Title: Assistant Counselor – Clinical Support**

Department: Counseling

Reports To: Program Director

Locations: Warrior, AL, Madison, AL

Shifts: All shifts (late and overnight shifts include generous shift differential)

Pay-range: \$12 – \$15.50 per hour depending upon experience and shift.

We are looking for compassionate individuals who want to make an impact on the world. At Bradford, you can be a part of the new beginning for thousands of people struggling with a substance use disorder. Our Assistant Counselors play a pivotal role in the success of our patients and their journey towards a life without addiction. Earn good pay and gain valuable experience towards a career in Counseling, Social Work, or Mental Health. Become a positive influence for others by applying today!

Assistant counselors are team members in the Family, Continuing Care, Intensive Stabilization Program, Outpatient, and Counseling departments of the treatment facility. In all instances, the assistant counselor will interact with the patient in accordance with established treatment procedures; facilitate patient orientation and goal attainment; and write timely, appropriate, meaningful documentation.

**Entry Level Qualifications:**

High School Diploma/GED required. Undergraduate degree in Behavioral Science, C.A.C. preferred; 1 year of experience with direct patient care in a substance used disorder field preferred. Candidates must possess the ability to communicate effectively and demonstrate a basic understanding of the principles of chemical dependency recovery. Maintain records and have good communication skills.

1. Must be able to walk within the facility and on the grounds of the facility for approximately 1 mile per every 8-hour shift.
2. Must be able to continuously sit for approximately 3 hours per 8-hour shift.
3. Must be able to administer CPR and be or be able to become certified.
6. Must be able to see and hear constantly.
7. Must be emotionally and physically capable of functioning under stressful situations.
8. If recovering, two years of continuous verifiable abstinence.

Essential Functions:

1. Assist Nurse and Primary Counselor in completion of patient assessments, including intake and intervention as needed.
2. In the absence of a primary counselor, assist in the management of that primary counselor's caseload, along with the assigned coverage counselor.
3. Assist the counselor as assigned and engage in appropriate documentation.
4. Assist the counselor in implementing, teaching recovery principles, and in developing and evaluating treatment plans.
5. Responsible for completion of, and adherence to, all applicable policies and procedures.
6. Demonstrates the ability to direct patients in completion of treatment objectives.
7. Demonstrates the ability to assist patients in overcoming their denial and resistance to treatment.
8. Demonstrates the ability to manage the therapeutic milieu and report any untoward events to the correct department director.
9. Must be able to work in a constant state of alertness as to perform the job in a safe manner.
10. Must be able work in a cooperative manner with co-workers, managers, clients, and prospective clients.
11. Regular attendance.
12. Other duties as assigned.

Bradford offers full benefits including generous paid time off.

If interested, apply, and learn more at [www.bradfordhealth.com/careers](http://www.bradfordhealth.com/careers)