

**JEFFERSON STATE COMMUNITY COLLEGE**  
"Administrator/Staff" Salary & Benefit Information  
**Tier 2**  
**Employment on or after January 1, 2013**

1. Pay Source: ACCS Board of Trustees
2. Salary: Based on salary schedule, education, and/or experience.
3. Retirement: Individual contributes 6.20% per pay period, 7.20% for law enforcement personnel. This is matched by the state at a legislated amount, 11.32%, vested after ten years. Qualify for retirement with ten years of service at the age of 62 and at the age of 56 for law enforcement.
4. Health Insurance:  
Plans available:
  - A. State plan (PEEHIP Mthly)- \$30 for single / \$207 Family without Spouse/ \$282 Family with Spouse without dependents /\$307 Family with Spouse with dependents
  - B. VIVA Health (HMO Mthly)- \$30 for single / \$207 Family without Spouse/ \$282 Family with Spouse without dependents /\$307 Family with Spouse with dependents
  - C. Four supplemental plans: Dental (\$50 mthly) & Vision, Indemnity, Cancer (\$38 mthly each)
5. Life Insurance:  
Paid by the state. \$15,000 Term Life provided as of hire date. One times annual salary provided after one year of service.
6. Sick Leave: One day per month with no accumulation maximum
7. Vacation: One day per month (varies upward according to years of experience) up to a total of 60 days
8. Personal Leave: 2 days per year (prorated)
9. Holidays: 15
10. Tobacco Users: \$50/month each per employee and spouse
11. Other: Volunteer plans available include direct deposit, payroll deducted tax shelters, credit union, additional life insurance, etc.

# JEFFERSON STATE COMMUNITY COLLEGE

## "Faculty" Salary & Benefit Information

### Tier 2

#### Employment on or after January 1, 2013

1. Pay Source: State
2. Salary: Based on Salary Schedule D1, education, and experience
3. Retirement: Individual contributes 6.20% per pay period. personnel. This is matched by the state at a legislated amount, 11.32%, vested after ten years. Qualify for retirement with ten years of service at the age of 62.
4. Health Insurance:  
Plans available:
  - A. State plan (PEEHIP Mthly)- \$30 for single / \$207 Family without Spouse/ \$282 Family with Spouse without dependents /\$307 Family with Spouse with dependents
  - B. VIVA Health (HMO Mthly)- \$30 for single / \$207 Family without Spouse/ \$282 Family with Spouse without dependents /\$307 Family with Spouse with dependents
  - C. Four supplemental plans: Dental (\$50 mthly) & Vision, Indemnity, Cancer (\$38 mthly each)
5. Life Insurance:  
Paid by the state. \$15,000 Term Life provided as of hire date. One times annual salary provided after one year of service.
6. Sick Leave: 7 hours per month with no accumulation maximum
7. Personal Leave: 5 days per year (prorated)
8. Tobacco Users: \$50/month each per employee and spouse
9. Other: Volunteer plans available include direct deposit, payroll deducted tax shelters, credit union, additional life insurance, etc.