

# Fresenius Kidney Care

## Pre-Licensed Nurse/Nurse Residency -- Full Time

**To Apply:** Click link to apply or email [Emily.Callison@fmc-na.com](mailto:Emily.Callison@fmc-na.com) for more info:  
[tinyurl.com/FMCNurse](https://tinyurl.com/FMCNurse)

- Up to \$10,000 in bonuses!
- Start after graduation, prior to passing your NCLEX (or start date of your choosing), newly licensed RNs welcome
- One-on-one, hands-on training; With a Preceptor, Nurse Educator and assigned a nurse mentor
- **NURSE RESIDENCY PROGRAM:** During your first year train & work in a nurturing supportive environment, assigned a nurse mentor, frequent check in's with our nurse Education team, your manager, Preceptor & nurse mentor, and layered additional training that lends to your first year development!

### **PURPOSE AND SCOPE**

Functions as part of the hemodialysis health care team as a Registered Nurse Applicant, under the direction or supervision of a Staff Registered Nurse, to ensure provision of quality patient care on a daily basis in accordance with FMS policies, procedures, and training. Employees hired into this position will be required to obtain their nursing license and registration within the time frame outlined in state specific regulations, or within 90 days from hire date, whichever comes sooner.

**Days/Hours:** Daytime, 10-12 hour shifts, 3-4 days pr week with rotating Saturdays

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