



UNIQUE LEARNING

2321 – CARSON ROAD (205.856.1111)

LOOKING FOR QUALIFIED DAYCARE TEACHER

A Daycare Teacher must:

- Be at least 18 years of age
- Have a high school degree or equivalent education
- Preferably have some experience working with children
- Submit to various background checks including those completed through the State of AL
- Be CPR and First Aid certified or obtain certification upon hire
- Be mentally and physically capable of caring for a large group of children alone in a classroom
- Possess a strong work ethic, be punctual, and have minimal absences
- Possess an awareness of the unique needs of children & have appropriate expectations of their abilities
- Be able to kneel, bend, squat, lift, push, pull, and carry children up to 50 pounds
- Be available for full time employment if needed
- Have dependable transportation

Required expectations:

- Ensure the safety and well-being of each child by responding to their emotional, social, and physical needs as well as their educational needs
- Utilize developmentally appropriate practice and best practice methods at all times
- Be warm and nurturing with children
- Be a positive role model for all care giving staff and children
- Be customer service oriented and professional

Responsibilities and Duties:

Including, but not limited to, the following:

- Engage children in activities and play that stimulates their development
- Appropriately supervise children while keeping them safe at all times
- Assist children with activities of daily life (e.g., diapering/restroom use, feeding, dressing)
- Approach parents daily and speak with them about their child(ren)
- Facilitate daily activities that are developmentally appropriate for infants, toddlers, and preschoolers
- Creating and maintaining an environment that is clean, organized, and safe for all children
- Establish a professional level of rapport with each family in order to provide quality care
- Attend & engage in occasional parent participation events & other events that may be on nights and/or weekends
- Assist with the completion of daily sheets and the daily activities pertaining to eating, sleeping, and diaper changing
- Communicate with other teachers & director regarding all aspects of the children's care & classroom mgmt
- Maintain a professional self-image and project the values of the organization at all times Please keep in mind that the above job description is meant to be a guideline and does not list in detail all of the job responsibilities of a Daycare Teacher. All duties of the Daycare Teacher position will be covered in orientation and during the "hands-on" portion of the position training.

Assistant Teacher Responsibilities (TEACHER'S AIDE)

QUALIFICATIONS

- Be at least 18 years of age
- Have a high school degree or equivalent education
- Preferably have some experience working with children
- Submit to various background checks including those completed through State of AL
- Be CPR and First Aid certified or obtain certification upon hire
- Be mentally and physically capable of caring for a large group of children alone in a classroom
- Possess a strong work ethic, be punctual, and have minimal absences
- Have an awareness of the unique needs of young children and have appropriate expectations of their abilities
- Be able to kneel, bend, squat, lift, push, pull, and carry children up to 50 pounds
- Be available for full time employment
- Have dependable transportation

Supervision

- Assistant teachers are responsible for observing and monitoring student activity at all times. In a classroom or gymnasium, on a playground, during field trips or during meals, assistant teachers must be constantly aware of the locations of students and keep them in line of sight. Through this observation, they must be able to recognize inappropriate behavior and discipline students accordingly. Assistant teachers must be familiar with the disciplinary procedures specific to the individual daycare center and adhere to them consistently so as to provide safe conditions for children.

Instruction

- The academic role of assistant teachers involves working with students and instructors to provide an optimal learning environment.
- Offer aid to children when needed
- Expected to help teachers prepare and execute lesson plans and activities.
 - This includes performing organizational duties for teachers, like copying, printing and other computer work. In addition, they continue their monitoring duties to ensure that student injuries are avoided and equipment is not damaged or used improperly.
- Assistant teachers are often called upon to work closely with disabled children or students with special needs.
- Facilitate individual and small group work so that students can enjoy a more specialized learning experience. (Depending on the situation, two or more assistant teachers might be assigned to a classroom or group of students in order to better provide assistance)

Basic Care

- Maintaining the health and well-being of the children under their supervision is another key responsibility of assistant teachers.
 - Cleaning
 - Meal preparation
 - Dealing with minor injuries