

## Work & Study @ Marco's Pizza (store #8576)

Work, learn, build your career at Pizzeria Pizza (dba Marco's store #8576).

### Benefits

- Flexible hours
  - Great to work around class schedules
- Fun working environment
- Learn skills to improve your future
  - Better skills – Better future
- Earn money
- Growth opportunities

### Learning Objectives

- Daily business of making pizzas (transferrable to other businesses)
- Customer Service
- Teamwork
- Food safety and health requirements
- Point of Sale (POS) system
- Learn and apply Marketing
- Introduction into Inventory

### Culture of Marco's #8576

- Fun environment
  - We have great dedicated team members, which are almost all high school students
- Lively
  - Our team members typically pick the music to work each day
  - After the rush you may see some team members break out in a dance or too
- Our Team
  - Helps each other
  - Wants to learn and share with others
  - Dedicated to giving customers a great experience

It is important that you are part of the team and help encourage good, fun, energetic teamwork. You set the example by jumping in, helping and being part of the team. If this interests you, then consider applying for a position with the Marco's Pizza family.

### Apply Today

Contact: Paris Rabenau

Cell Phone: 205-209-9653

Email: [prabenau@marcospizza.net](mailto:prabenau@marcospizza.net)

Store Address:

5192 Caldwell Mill Rd, Suite 107

Hoover, AL 35244



The poster features the Marco's Pizza logo at the top, which consists of a red pizza slice with a yellow pepperoni slice on top, set against a red background with the words "MARCO'S PIZZA" below it. Below the logo, the text reads "our most important ingredient is you!" in white and green. Underneath that, it says "APPLY NOW" in white. A large QR code is centered on the poster. Below the QR code, the website "MARCOS.COM/JOIN-OUR-TEAM" is listed in white. At the bottom, a green banner contains the text "WE ARE LOOKING FOR PEOPLE JUST LIKE YOU TO JOIN OUR TEAM" in white. A small number "13975-821" is visible at the very bottom of the poster.

## **Basic Duties & Responsibilities as an Insider - first position in the Work Study Program**

Depending on age and experience, other positions may apply.

- Reads tickets and makes Customer orders correctly.
- Follows Marco's procedures for preparing dough, sauce, and toppings, and correctly making all Marco's products.
- Communicates frequently with management and other employees
- Maintains supply of toppings and supplies on the makeline and the cut table.
- Maintains cleanliness of the store.
- Monitors the ovens and the baking process.
- Removes all products from the oven, cuts, and packages correctly and quickly.
- Identifies finished products and matches them to order slips.
- Performs final quality and accuracy check of all orders.
- Ensures box-top flyers are applied when available.
- Recognizes and reacts to inferior products from the supplier.
- Works with Drivers and Manager to ensure efficient routing of deliveries.
- Operates equipment in accordance with Marco's safety requirements and all applicable state and federal laws (by law, employees under the age of 18 cannot operate or clean certain machinery).

## **Critical Competencies:**

- Maintain compliance with all corporate-mandated training certification requirements.
- Maintain a positive, can-do attitude and demeanor conducive to a 5-star Guest experience.
- Maintain compliance with all company, store, federal, state, and local policies, procedures, laws and ordinances as required (particularly with regards to food, health, and safety).
- Maintain a just-opened store and personal appearance - unless actively making a product, all employees should be cleaning, all the time.
- Advocate and demonstrate Marco's Cultural Beliefs on a daily basis.
- Avoid any use of personal electronic devices while on the clock.
- Demonstrate teamwork and a sense of urgency.
- Abide by all policies as set forth in this Handbook and the Marco's Manuals.

*Pizzeria Pizza, LLC and Marco's Franchising, LLC is proud to be an Equal Opportunity. Applicants are selected without regard to race, ethnicity, creed, color, religion, sex (including pregnancy), age, national origin or ancestry, disability, genetic information, veteran/military status, sexual orientation, gender identity, or other protected characteristic under federal, state or local law*

*Pizzeria Pizza, LLC and Marco's Franchising, LLC will make reasonable accommodations in compliance with the Americans with Disabilities Act of 1990 and the Americans with Disabilities Act Amendments Act of 2008.*

*This job summary is intended to be brief and does not list all the duties for this position. Nothing in this job description should be construed as an express or implied contract of employment. Marco's Franchising, LLC is an at-will employer, which means that either party is free to terminate the employment relationship at any time, without any advanced notice, for any reason or no reason.*