



## Assessment Record

Program: Office Administration

Assessment period: 2020-2021

### **Program or Department Mission:**

The mission of the Department of Office Administration at Jefferson State Community College is to prepare students for a variety of office careers involving the use of technology enabling students to gain professional office skills that will enhance their careers and provide employment opportunities. The department offers an educational environment that is accessible to and meets the needs of all students including traditional and distance education classes. The program also serves members of the community desiring computer skills for personal enrichment or job advancement.

### **Instructional Program Outcomes & Assessment Plan**

1. Graduates returning surveys will report satisfaction with the educational preparation provided in the Office Administration Program.
2. Office Administration students will graduate at a 70% completion rate
3. Employer satisfaction with preparation of students will be based on office internship evaluations
4. Positive satisfaction with courses/program will be based on course completion data
5. Knowledge of basic computer concepts and information management will be demonstrated
6. Students will demonstrate desktop solutions using Microsoft Office applications in the Medical, Accounting and Administrative fields
7. Students will apply knowledge of medical terminology in office documents and applications
8. Students will demonstrate program proficiency and knowledge in office skills via Office Internship

Intended Outcomes	Means of Assessment	Criteria for Success	Summary & Analysis of Assessment Evidence	Use of Results												
<p>Graduates returning surveys will report satisfaction with the educational preparation provided in the Office Administration Program.</p>	<p>Career/Technical employment status surveys sent periodically through email to students.</p> <p><a href="#">OAD Career/Technical Employment Survey 2020</a></p>	<p>70% of students returning surveys will report satisfaction with instruction and the OAD program</p>	<table border="1"> <tr> <td colspan="2" data-bbox="1098 363 1577 472">Career and Technical Employment Survey Summer 2020 through Spring 2021</td> </tr> <tr> <td data-bbox="1098 472 1377 581">Number of students that returned survey</td> <td data-bbox="1377 472 1577 581">6/6 (100%)</td> </tr> <tr> <td data-bbox="1098 581 1377 722">Number of students Satisfied or Very Satisfied with OAD Program</td> <td data-bbox="1377 581 1577 722">6/6 (100%)</td> </tr> <tr> <td data-bbox="1098 722 1377 831">Number of students that accomplished their goals</td> <td data-bbox="1377 722 1577 831">6/6 (100%)</td> </tr> <tr> <td colspan="2" data-bbox="1098 831 1577 906">Based on IE data received</td> </tr> </table>	Career and Technical Employment Survey Summer 2020 through Spring 2021		Number of students that returned survey	6/6 (100%)	Number of students Satisfied or Very Satisfied with OAD Program	6/6 (100%)	Number of students that accomplished their goals	6/6 (100%)	Based on IE data received		<p>Faculty will continue to track student data to improve OAD program results.</p> <p>Faculty will follow up with graduates to get employment information.</p> <p>Career surveys will be used to obtain information.</p>		
Career and Technical Employment Survey Summer 2020 through Spring 2021																
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Based on IE data received																
<p>Office Administration students will graduate at a 70% completion rate</p>	<p>Degrees awarded Summer 2020 through Spring 2021</p> <p><a href="#">OAD Program Graduates 2020-2021</a></p> <p>Based on IE Completion data</p>	<p>Students will maintain a GPA of 2.0 or higher and graduate</p>	<table border="1"> <tr> <td colspan="2" data-bbox="1098 1008 1577 1089">Number of Degrees Awarded Summer 2020 through Spring 2021</td> </tr> <tr> <td data-bbox="1098 1089 1377 1138">Accounting Support</td> <td data-bbox="1377 1089 1577 1138">2/2 (100%)</td> </tr> <tr> <td data-bbox="1098 1138 1377 1211">Admin. Office Support</td> <td data-bbox="1377 1138 1577 1211">11/11 (100%)</td> </tr> <tr> <td data-bbox="1098 1211 1377 1260">Medical Support</td> <td data-bbox="1377 1211 1577 1260">9/9 (100%)</td> </tr> <tr> <td data-bbox="1098 1260 1377 1300">Total</td> <td data-bbox="1377 1260 1577 1300">22</td> </tr> <tr> <td colspan="2" data-bbox="1098 1300 1577 1341">Based on IE data received</td> </tr> </table>	Number of Degrees Awarded Summer 2020 through Spring 2021		Accounting Support	2/2 (100%)	Admin. Office Support	11/11 (100%)	Medical Support	9/9 (100%)	Total	22	Based on IE data received		<p>Faculty will continue to track graduation outcomes and encourage OAD students to complete graduation requirements.</p> <p>OAD faculty will advise students to keep them on track.</p>
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<p>Employer satisfaction with preparation of students will be based on office internship evaluations.</p>	<p>Office Internship evaluations submitted by employers.</p> <p><a href="#">OAD 242 Internship Evaluation Form</a></p>	<p>70% of graduates evaluated through employer surveys will receive an evaluation score of “Good” or “Excellent” on all questions.</p>	<table border="1"> <tr> <td colspan="2">Students who received an employer evaluation of “Excellent” or “Good” in their Internship class</td> </tr> <tr> <td>Fall 2020</td> <td>8/8 (100%)</td> </tr> <tr> <td>Spring 2021</td> <td>10/10 (100%)</td> </tr> <tr> <td>Summer 2021</td> <td>5/5 (100%)</td> </tr> </table>	Students who received an employer evaluation of “Excellent” or “Good” in their Internship class		Fall 2020	8/8 (100%)	Spring 2021	10/10 (100%)	Summer 2021	5/5 (100%)	<p>Faculty will continue to prepare students to meet demands of office work and perform satisfactorily in office internships.</p> <p>Faculty will follow up with employers at internship sites to get feedback on intern students.</p>							
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Fall 2020	8/8 (100%)																		
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<p>Positive satisfaction with courses/program will be based on course completion data.</p>	<p>Individual course evaluations from selected OAD classes through Class Climate.</p>	<p>70% of students who complete course evaluations will indicate satisfaction with OAD courses</p>	<table border="1"> <tr> <td colspan="3">Students who were “Satisfied” with OAD courses –Summer 2020—Spring 2021</td> </tr> <tr> <td>OAD 103</td> <td>20 Returned surveys</td> <td>85% were satisfied with course</td> </tr> <tr> <td>OAD 110</td> <td>16 returned Surveys</td> <td>63% were satisfied with course</td> </tr> <tr> <td>OAD 230</td> <td>2 returned surveys</td> <td>100% were satisfied with course</td> </tr> <tr> <td>OAD 246</td> <td>6 returned surveys</td> <td>83% were satisfied with course</td> </tr> </table>	Students who were “Satisfied” with OAD courses –Summer 2020—Spring 2021			OAD 103	20 Returned surveys	85% were satisfied with course	OAD 110	16 returned Surveys	63% were satisfied with course	OAD 230	2 returned surveys	100% were satisfied with course	OAD 246	6 returned surveys	83% were satisfied with course	<p>Students who completed course evaluations(Class Climates) were satisfied with training.</p> <p>Faculty will monitor evaluations for any improvements that need to be made. Student comments will be noted.</p> <p>Faculty will continue to encourage students to complete course evaluations(Class Climates).</p>
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OAD 230	2 returned surveys	100% were satisfied with course																	
OAD 246	6 returned surveys	83% were satisfied with course																	
<p><b>Plan submission date: September 2020</b></p>			<p><b>Submitted by: DeNedra Mitchell Peasant</b></p>																



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**Program or Department Mission:**

The mission of the Department of Office Administration at Jefferson State Community College is to prepare students for a variety of office careers involving the use of technology enabling students to gain professional skills that will enhance their careers and provide entry-level employment. The department offers an educational environment that is accessible to and meets the needs of all students including traditional and distance education classes. The program also serves members of the community desiring computer skills for personal enrichment or job advancement.

### Instructional Program Student Learning Outcomes & Assessment Plan

Intended Outcomes	Means of Assessment	Criteria for Success	Summary & Analysis of Assessment Evidence	Use of Results
Students will demonstrate knowledge of basic computer concepts and information management.	<b>OAD 101:</b> Achieve a minimum of 35 words per minute on a three-minute timing with 5 or fewer errors	70% of students enrolled on OAD 101 will complete a minimum of 3 three-minute timings to achieve the speed goal.	20 students out of 23 students (87%) successfully achieved the speed goal on a 3-minute test.	The results for OAD 101 course outcomes were good this year. The average success rate for

	<p><b>OAD 103:</b> Achieve a minimum of 40 words per minute on a five-minute timing with 5 or fewer errors</p>	<p>70% of students enrolled on OAD 103 will complete a minimum of 3 five-minute timings to achieve the speed goal.</p>	<p>30 students out of 42 students (71%) successfully achieved the speed goal on a 5-minute test.</p>	<p>Keyboarding II was low this year.</p> <p>Faculty will use videos and give more practice timings to monitor and enhance beginning classes so students will be more successful in the program.</p>
	<p><b>OAD 110:</b> Demonstrate knowledge of the Search feature to find files on the computer</p>	<p>70% of students in OAD 110 will successfully use the search feature to find files on the computer.</p>	<p>59 students out of 59 (100%) successfully completed the search feature project.</p>	<p>The goals for all beginning course outcomes were met and exceeded. The average success rate for basic computer and information management classes was above 90%.</p>
	<p><b>OAD 138:</b> Demonstrate knowledge of alphabetic filing rules</p>	<p>70% of students will complete alphabetic filing program with 80% accuracy</p>	<p>45 students out of 49 (92%) successfully completed the alphabetic filing rules project with 80% accuracy.</p>	<p>Faculty will continue to monitor and enhance beginning classes so students will be successful in the program.</p>
<p>Students will demonstrate desktop solutions using MS Office applications in the Medical, Accounting and Administrative fields</p>	<p><b>OAD 125</b> Demonstrate knowledge of setting and manipulating tabs in a Word document</p>	<p>70% of students will complete a project setting various types of tabs with 80% accuracy</p>	<p>41 students out of 49 (84%) successfully completed the tabs assignment with 80% accuracy.</p>	<p>Students enrolled in Office applications courses are meeting and exceeding the criteria set for these courses.</p> <p>Faculty will continue to monitor results.</p>

Students will demonstrate desktop solutions using MS Office applications in the Medical, Accounting and Administrative fields.	<b>OAD 232</b> Demonstrate proficiency in creating formulas and functions on a spreadsheet.	70% of students will create formulas on an Excel spreadsheet with 80% accuracy	25 students out of 29 (86%) successfully completed spreadsheet project with 80% accuracy.	Program outcomes have been achieved but any deficiencies will be addressed by the OAD faculty.
	<b>OAD 246</b> Create a basic PowerPoint presentation including pictures and media.	70% of students will successfully complete project	17 out of 17 students (100%) successfully completed the PowerPoint presentation project.	Using current MS Office software, students have been successful in creating various office documents.  Faculty will continue to monitor student success using Microsoft Office applications.
Students will apply knowledge of medical terminology in office documents and applications	<b>OAD 211</b> Demonstrate an understanding of prefixes and root words.	70% of students will complete written assignments to demonstration proficiency in medical terminology.	207 students out of 217 students (95%) successfully completed written terminology project with 80% accuracy.	Students in the medical track courses are meeting the criteria set for these courses.  Faculty will continue to monitor and assess success in these courses and make any adjustments needed.
	<b>OAD 215/216</b> Students will demonstrate an understanding of medical coding guidelines and principles	Students will submit indexing and coding activities with 80% accuracy	31 students out of 28 (90%) successfully completed the coding project with 80% accuracy.	Medical resource materials will be made available to help students when needed.

<p>Students will demonstrate program proficiency and knowledge in office skills via Office internship.</p>	<p>Satisfactory completion of <b>OAD 242—Internship</b> by demonstrating skills learned in OAD courses</p>	<p>70% of Internship students evaluated will receive a score of “Good” or higher on a 5-point scale.</p>	<table border="1"> <tr> <td colspan="2" data-bbox="1100 168 1484 355"> <p>Students who received an employer evaluation of “Excellent” or “Good” in their Internship class</p> </td> </tr> <tr> <td data-bbox="1100 355 1262 407"> <p>Fall 2020</p> </td> <td data-bbox="1262 355 1484 407"> <p>8/8 (100%)</p> </td> </tr> <tr> <td data-bbox="1100 407 1262 500"> <p>Spring 2021</p> </td> <td data-bbox="1262 407 1484 500"> <p>10/10 (100%)</p> </td> </tr> <tr> <td data-bbox="1100 500 1262 591"> <p>Summer 2021</p> </td> <td data-bbox="1262 500 1484 591"> <p>5/5 (100%)</p> </td> </tr> </table>	<p>Students who received an employer evaluation of “Excellent” or “Good” in their Internship class</p>		<p>Fall 2020</p>	<p>8/8 (100%)</p>	<p>Spring 2021</p>	<p>10/10 (100%)</p>	<p>Summer 2021</p>	<p>5/5 (100%)</p>	<p>Faculty will continue to prepare students to apply knowledge of office skills to meet demands of office work. Faculty will stress importance of skills and professionalism in the office to all intern students. Students will be monitored through evaluation forms from supervisors.</p>
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