



# ANNUAL REPORT 2018



*Jefferson State*  
Community College

# FIND YOUR PLACE

*Jefferson State*  
Community College

## ***Vision***

**To educate and inspire our students, and provide the best pathway to achieve their goals.**

## ***Mission***

**As a member of the Alabama Community College System, Jefferson State Community College serves and enhances its communities by providing affordable, accessible, quality educational and workforce development opportunities.**

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# President's Message

Jefferson State Community College had a special year in 2018.

We launched new and exciting programs, provided new

services to students,

strengthened partnerships,

and supported a spirit of

collaboration among our

community partners.



Most importantly, we upheld our legacy of providing excellence in education and workforce training while making them accessible and affordable for everyone.

I am proud to share how Jefferson State made a difference in the lives of more than 14,000 students,

their families, and our community over the past year. I invite you to explore our 2018 Annual Report and discover our extraordinary year.

Sincerely,

A handwritten signature in black ink that reads "Keith A. Brown". The signature is fluid and cursive, with a long horizontal stroke at the end.

Keith A. Brown  
President

# FIND Community Partnerships



## Single-Mom Welders

Through a partnership with the Women's Fund of Greater Birmingham, St. Clair County Head Start, and the First Methodist Church of Pell City, ten single-moms completed training at Jefferson State to begin work as welders. This partnership eliminated the barriers of tuition, childcare, books, and transportation. The single-moms also learned job readiness skills, computer training, math, essential skills, and more.



## Back-to-Work 50+

Jefferson State and the AARP Foundation partnered to provide a BACK-TO-WORK 50+ program designed to help unemployed men and women over the age of 50 update their job search skills and receive free short-term job training. The program was featured during the U.S. Senate's Special Committee on Aging hearing led by Senator Doug Jones.



## Seamless Transitions

Jefferson State formed new partnerships with both the University of Montevallo and Birmingham Southern College to provide a smoother transition for community college students to the four-year universities. These agreements will guarantee seamless delivery of educational opportunities to students.

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## Growth & Expansion



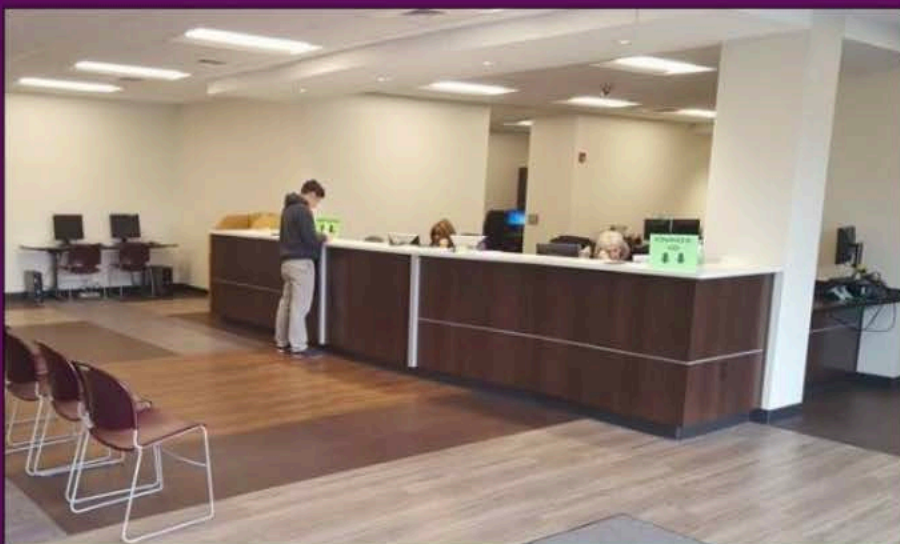
### New Nursing Wing

Jefferson State opened a new Nursing and Allied Health Wing at the St. Clair-Pell City Campus. The new expansion includes two simulation labs, eight simulation manikins, one fundamental instruction lab, two classrooms, six offices, and a conference/debriefing room. Since opening in 2006, the St. Clair-Pell City Campus has served more than 7000 students and recently had a record enrollment of 861 students in fall 2017.



### App Development Courses

The college launched new App Development courses designed by Apple engineers and educators. The courses use Swift, one of the world's most popular programming languages. Students learn to code and design fully functional apps, gaining critical job skills in software development and information technology. The job market for mobile app development is predicted to skyrocket by 2020.



### Campus Renovations

Jefferson State renovated the first floor of Allen Library on the Jefferson Campus to provide more efficiency for students needing enrollment services. The renovation features an inviting reception desk and offers easier walk-in access for students to advising, financial aid, and veterans affairs offices.



## New Respiratory Program

In the fall 2018 semester, Jefferson State began a new Respiratory Therapy Program at the Shelby-Hoover Campus. The 76-credit hour program will allow students to earn the Associates in Applied Science Degree in Respiratory Therapy. According to the Bureau of Labor Statistics, employment of respiratory therapists is projected to grow 23 percent from 2016 to 2026, much faster than the average for all occupations. The high-demand is being caused by the increase in aging patients with chronic lung disease and the high volume of respiratory therapists entering retirement age.

## Mobile App

Jefferson State launched a new mobile app which allows students to apply, submit documents, schedule classes, explore career options and much more. The app allows students to conveniently receive academic and campus notifications through a smart phone.

## Biomedical Program Grant

Jefferson State received a grant from the Appalachian Regional Commission for \$220,817 to upgrade the Biomedical Program. The funds will be used to purchase equipment, furniture and supplies to upgrade classroom and laboratory space. This program provides students and workers the skills needed to obtain biomedical equipment technician jobs in manufacturing and healthcare industries.

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## Our Impact

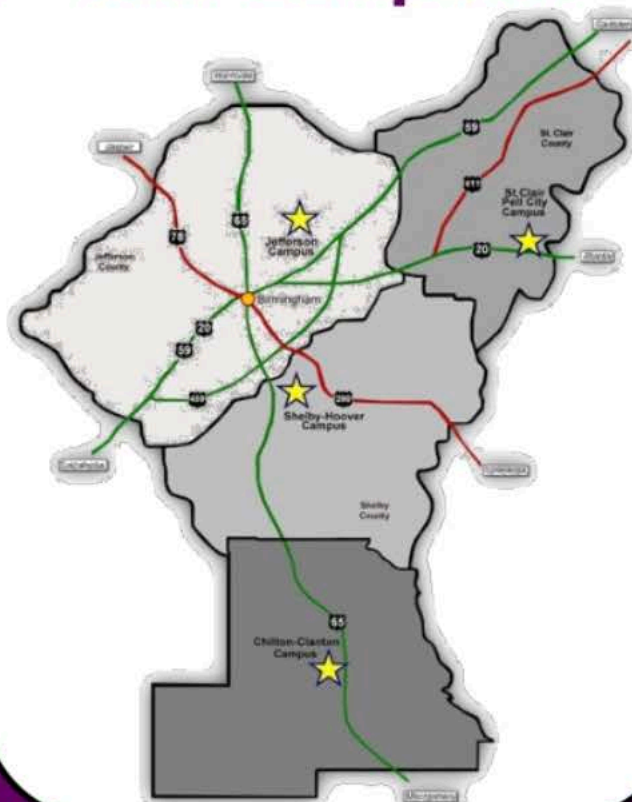
**14,065** 2017-2018  
Annual Enrollment

- Served 9,073 degree-seeking students for the 2018 fall semester
- Served 1,595 non-degree seeking students
- Served 1,876 dual enrollment students
- Served students from more than 100 Alabama High Schools
- 50 percent were first-generation college students

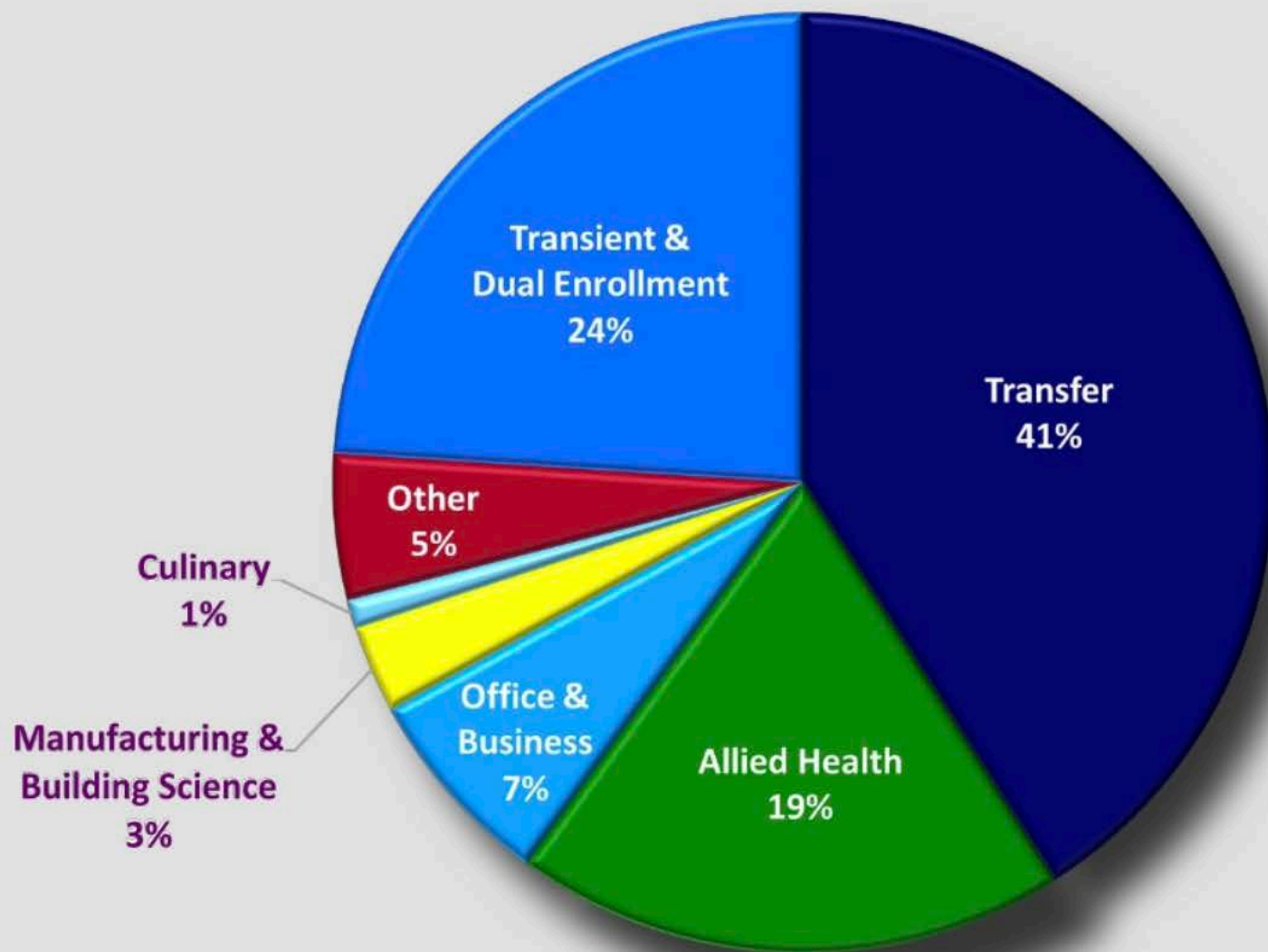
**13:1**

For every dollar received by Jefferson  
State, our community receives \$13.10

### Four Campuses



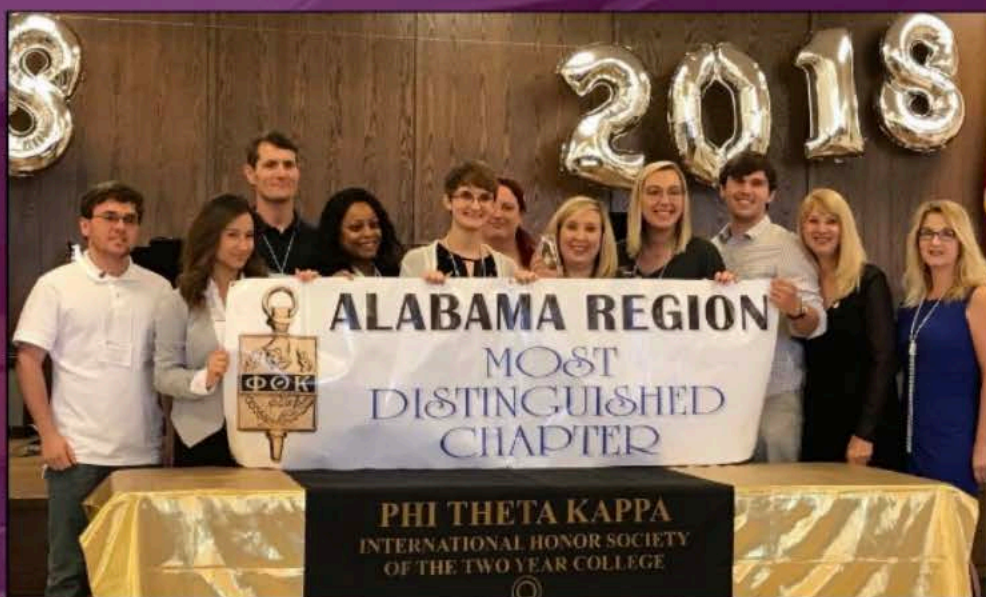
# Student Profile



- With more than 250 nursing graduates each year, Jefferson State is the leading producer of graduates with associate degrees in nursing in Alabama
- For the past five years, the job placement rate for Jefferson State's Radiologic Technology graduates is 100 percent.
- 100 percent of the 2018 summer nursing graduates at the Shelby-Hoover Campus passed the National Council Licensure Examination (NCLEX)

**Average Class Size**  
**21 Students**

# FIND Student Success



## Most Distinguished

For the second consecutive year, the Phi Theta Kappa Honor Society at the Shelby-Hoover Campus earned "Most Distinguished Chapter in Alabama." Jefferson State's chapter ranked first out of 33 during the state-wide convention.

## First Place

The Jefferson State Women's Golf Team had a tremendous season in 2018 by finishing first in their October tournament and second in the September tournament. In addition, Mara Pastores (standing middle) hit a hole-in-one.

Among many awards throughout the season, the Jefferson State Speech and Debate Team won First Place at the Middle Tennessee State University Speech Tournament.



## All-Alabama

Two Jefferson State students, Christian Brown (L) and Destiny Jones (R), were selected for the 2018 All-Alabama Academic Team for their demonstration of academic excellence and intellectual rigor, leadership and service, and for their commitment to society beyond the classroom.

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## Tradition & Leadership

### 25th Anniversary

Jefferson State's Shelby-Hoover Campus celebrated its 25th anniversary in 2018. The Shelby-Hoover Campus has served more than 80,000 students and awarded more than 10,000 degrees.

### Brown Selected President

Keith A. Brown (L) was selected as President of Jefferson State in June 2018. Brown has served Jefferson State for nearly 20 years, most recently in the role of Interim President. His tenure at the college has been marked by his commitment to expanding and maintaining partnerships with community leaders, business and industry, and education institutions. Brown also serves as a Colonel and Staff Judge Advocate in the Alabama Air National Guard. He has an associate degree from Jefferson State, a bachelor's degree from the University of Alabama, and a juris doctorate from the University of Alabama School of Law.

### 10th Anniversary

Jefferson State's Chilton-Clanton Campus celebrated its 10-year anniversary in October 2018. The Chilton-Clanton Campus began with 62 students and now has an enrollment of more than 750.



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## Community Engagement



Phi Theta Kappa and the Student Government Association held a Youth Peace Summit to help students learn how to use non-violence to change the world. Students heard from Civil Rights Leader Ann Niles, Pulitzer Prize winner John Archibald, and Racial Justice Fellow Gabrielle Daniels.

During the annual Pioneer Day Homecoming festivities, students and staff participate in the Annual Amazing Race. Numerous teams competed in a wide-range of activities for fun and friendships.



Jefferson State Criminal Justice Student Jillian Sanders (center) was honored as the University of Montevallo's Police Officer of the Year during the Shelby County Chamber's annual awards.



Jefferson State's Culinary Institute, Phi Theta Kappa, and Taziki's Restaurant partnered to help the Horizons School with the annual culinary competition. Horizons School promotes successful transition to independent living for young adults with learning disabilities.



Jefferson State's annual Veterans Day program honored men and women of our armed forces who have sacrificed for our freedom. This year's program focused on issues surrounding veterans acclimating back into the civilian lifestyle.



The 4th Annual Judy M. Merritt Memorial 5K and Family Fun Day provided an exciting event for students, alumni and the community. The spring event combines a 5K run, a one-mile fun walk, and family-friendly activities such as a giant bouncy slide, balloon art, glitter tattoos, and field day activities.

The Pell City Center for Education and Performing Arts (CEPA) and Jefferson State's St. Clair-Pell City Campus partner to produce community theatre programs for all ages. Several theatrical productions are performed throughout the year and dual enrollment Theatre Appreciation classes are provided to local high schools. The program is supported by Jefferson State, the Alabama Council on the Arts, Honda Manufacturing of Alabama, The Pell City School System, and the Rotary Club of Pell City.



Jefferson State's Freedom Group and Liberal Arts Department hosted a seminar called "Voices of Human Trafficking" to help create awareness about slavery and human trafficking. The seminar revealed how to recognize the signs and steps for prevention.



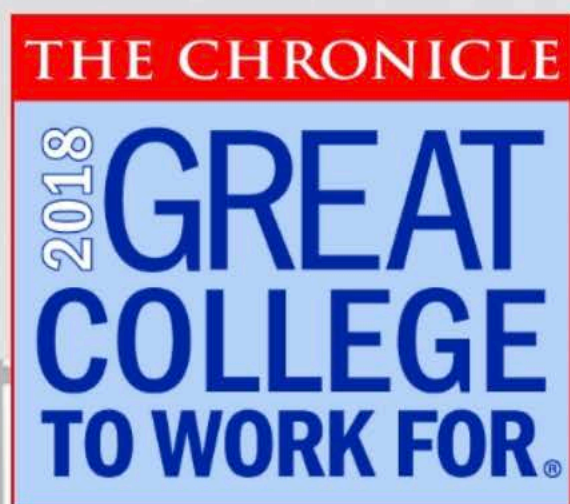
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## Honors & Recognition



Jefferson State's Dr. Liesl W. Harris traveled to Jerusalem during the summer to study at Yad Vashem, the International Holocaust Center. Dr. Harris studied with scholars from around the world in various fields of Holocaust scholarship, research, and pedagogy. This opportunity was made available through funding from the Phi Theta Kappa International Honor Society.

Jefferson State was named one of the best colleges to work for in the United States by *The Chronicle of Higher Education* for the third time in four years. Jefferson State is one of only 15 community colleges recognized for this honor and the only college or university recognized in Alabama.



Dr. Robert Wallace received the Outstanding Faculty Member Award during Jefferson State's 2018 Honors Convocation. Dr. Wallace was the first student to earn a Ph.D. in applied mathematics at The University of Alabama at Birmingham and has been a full-time faculty member at Jefferson State since September 2000.

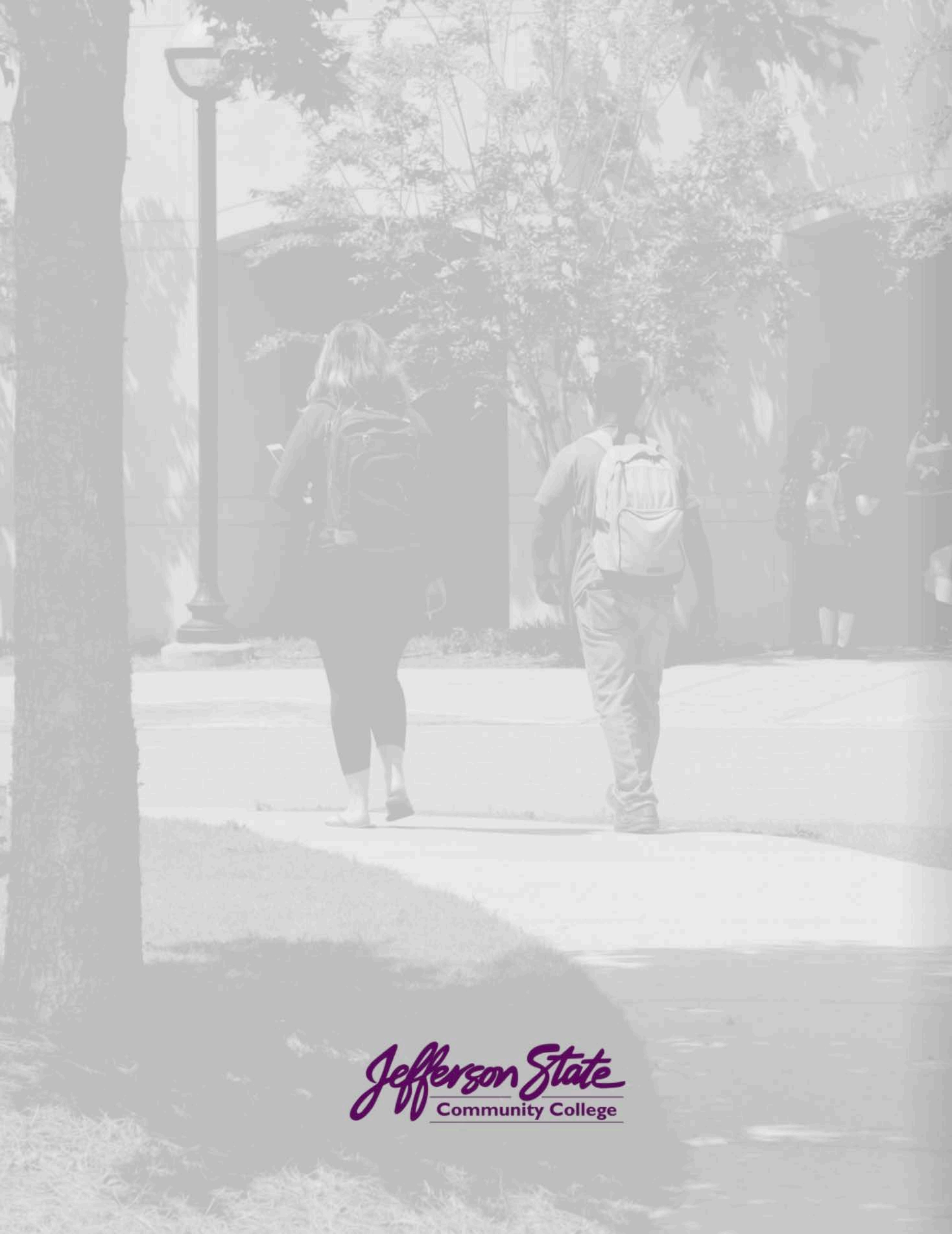


Representative Arnold Mooney (R) presented a resolution from Alabama's House of Representatives to Jefferson State President Keith Brown to commemorate the 25th Anniversary of the Shelby-Hoover Campus. The Shelby-Hoover Campus began with an enrollment of approximately 1000 students and has now served more than 80,000.

Hoover Mayor Frank Brocato received Jefferson State's Outstanding Alumnus Award in 2018. He earned an Associate Degree from the college in Fire Science in 1979 and has served the city of Hoover for 45 years. Brocato was sworn in as the Hoover mayor in November 2016.



The Jefferson State Leadership Academy Class of 2018 presented their year-long project and graduated in May. The Leadership Academy enables Jefferson State employees to learn more about the college's goals and strategies while inspiring contributions to its success. This year's class implemented an online one-stop hub for students to make finding information easier.



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