

**JEFFERSON STATE COMMUNITY COLLEGE**  
"Administrator/Staff" Salary & Benefit Information

**Tier 2**

**Employment on or after January 1, 2013**

1. Pay Source: ACCS Board of Trustees
2. Salary: Based on salary schedule, education and experience.
3. Retirement: Individual contributes 6.20% per pay period, 7.20% for law enforcement personnel. This is matched by the state at a legislated amount, 11.57%, vested after ten years. Qualify for retirement with ten years of service at the age of 62 (at the age of 56 for law enforcement) or after accumulating 30 years of service credit with a 2% reduction for each year from age 62.
4. Health Insurance:  
Plans available:
  - A. State plan (PEEHIP Mthly)- \$30 for single / \$207 Family without Spouse/ \$282 Family with Spouse without dependents /\$307 Family with Spouse with dependents
  - B. VIVA Health (HMO Mthly)- \$30 for single / \$207 Family without Spouse/ \$282 Family with Spouse without dependents /\$307 Family with Spouse with dependents
  - C. Four supplemental plans (Monthly)- \$50 Dental (Family) / \$38 each Dental (Single), Vision, Indemnity, Cancer
5. Life Insurance:  
Paid by the state. \$15,000 Term Life benefit provided at no cost to beneficiaries or estates of active full-time and continuing part-time members of the Teachers' Retirement System who die within 90 days of being in active pay status. Continuing part-time members receive a prorated portion of this benefit. One times annual salary provided after one year of service.
6. Sick Leave: One day per month with no accumulation maximum
7. Vacation: One day per month (varies upward according to years of experience) up to a total of 60 days
8. Personal Leave: 2 days per year (prorated)
9. Holidays: 15
10. Tobacco Users: \$50/month each per employee and spouse
11. Other: Volunteer plans available include direct deposit, payroll deducted tax shelters, credit union, additional life insurance, etc.

# JEFFERSON STATE COMMUNITY COLLEGE

## "Faculty" Salary & Benefit Information

### Tier 2

#### Employment on or after January 1, 2013

1. Pay Source: State
2. Salary: Based on Salary Schedule D1, education, and experience
3. Retirement: Individual contributes 6.20% per pay period, 7.20% for law enforcement personnel. This is matched by the state at a legislated amount, 11.57%, vested after ten years. Qualify for retirement with ten years of service at the age of 62 (at the age of 56 for law enforcement) or after accumulating 30 years of service credit with a 2% reduction for each year from age 62.
4. Health Insurance:  
Plans available:
  - A. State plan (PEEHIP Mthly)- \$30 for single / \$207 Family without Spouse/ \$282 Family with Spouse without dependents /\$307 Family with Spouse with dependents
  - B. VIVA Health (HMO Mthly)- \$30 for single / \$207 Family without Spouse/ \$282 Family with Spouse without dependents /\$307 Family with Spouse with dependents
  - C. Four supplemental plans (Monthly)- \$50 Dental (Family) / \$38 each Dental (Single), Vision, Indemnity, Cancer
5. Life Insurance:  
Paid by the state. \$15,000 Term Life benefit provided at no cost to beneficiaries or estates of active full-time and continuing part-time members of the Teachers' Retirement System who die within 90 days of being in active pay status. Continuing part-time members receive a prorated portion of this benefit. One times annual salary provided after one year of service.
6. Sick Leave: 7 hours per month with no accumulation maximum
7. Personal Leave: 5 days per year (prorated)
8. Tobacco Users: \$50/month each per employee and spouse
9. Other: Volunteer plans available include direct deposit, payroll deducted tax shelters, credit union, additional life insurance, etc.