



NORTH COUNTRY CAMPS

Hiring Kitchen Staff for 2024



A COMMUNITY LIKE NO OTHER

The North Country Camps - Lincoln for boys and Whippoorwill for girls - are full season summer camps in New York's Adirondack Mountains with over 100 years of tradition. We welcome mature adults (18+) to apply for kitchen staff positions in our two dining facilities for the 2024 season (June 10-August 15).

We offer kitchen staff:

- Competitive pay commensurate with experience and reduced camp tuition for staff children (ages 8-15).
- Meals and lodging (if needed) in a cabin with electricity and plumbing.
- Flexible schedules with time off (part-time work is also available).
- Strong community spirit that emphasizes working together and doing your share.

Our Dining Facilities:

- Kitchen staff provide nutritious meals to 115 campers and staff.
- We offer family style dining with entrees, side dishes and dessert portioned for 8 at each table.
- Vegetarian and Gluten-free entrees are available at the counter and a breakfast bar and salad bar (lunch and dinner) supplement the nutrition and tastes of our community.

KITCHEN MANAGER

(\$11,000-12,000)

Direct food-service operations and administrative functions for 2 kitchens including hiring (20 hours pre-season), menu planning, purchasing, personnel management and ensuring compliance with NYDOH requirements.

HEAD COOKS

(\$8,000-9,000)

Work with Kitchen Manager to develop menus with consideration of dietary and allergy needs, prepare and cook food as menu indicates, coordinate job tasks of other cooks, ensure safe food handling practices and sanitation.

PREP COOKS

(\$4,000-6,500)

Support head cook with food prep, baking (bread, desserts, etc) and assembly of salad bar items. Set up food, supplies and utensils for dining hall distribution, help with the safe storage of food and cleaning.

APPLY NOW!

Contact Jen Livingston, Director to get more information or to request a link to our staff application.

Email: directors@northcountrycamps.com

www.northcountrycamps.com

Scan to see videos
on our website



TESTIMONIALS

WE LOVE OUR STAFF AND THEY LOVE US

The summers I spent at Lincoln were some of the greatest experiences I have ever had. I got the chance to live, work, and challenge myself in such an incredible environment with a wonderfully diverse mixture of people. I was able to completely let go, be myself and this resulted in me making lifelong friendships with those who had similarly awesome memories! Without a doubt it was one of the hardest jobs I've ever done, but it certainly delivered the greatest satisfaction.

Phil Joy, UK - Former Lincoln staff member

Working at Whip was one of the best decisions I ever made. Not only did it introduce me to some of my closest friends but it also helped me grow as a person. My experiences there strengthened my confidence as a leader, taught me the importance of safety, and sharpened my ability to work with a variety of different people - all skills that I described when applying for full-time jobs. On top of all that, I was able to go on some amazing trips in the Adirondack mountains and build relationships with a really incredible group of campers.

Erin Coyne, USA - Whippoorwill staff member

Working at North Country Camps is more than just a summer job. Throughout my years there, I gained rich, indelible experiences — leading wilderness expeditions deep in the Adirondack Park, watching colorful sunsets on Augur Lake, sitting by the fire surrounded by the whole camp community — and forged incredible, lasting friendships that span across countries and years. When I think of the most influential thing in my life, my thoughts always turn to NCC. Each magical moment contributes to the vibrant tapestry of every single summer, which in turn has shaped who I am as a person. North Country Camps is more than just a summer job... it's home.

Jess Lewy, USA - Whippoorwill staff member



Working at Lincoln is a fantastic experience because it allows you to find a perfect balance between preserving carefree childhood summers while also encouraging you take on new responsibilities. For me it was rewarding professionally and it provided a unique context to get to know a community intimately that will remain with me for a lifetime.

Danny Hickey, USA - Lincoln staff member