

Company Name

Marriott International

Type- Job Title, job description, & employee qualifications.

The Voyage Global Leadership Development Program

Marriott International invites recent graduates to launch their culinary careers through the Voyage Global Leadership Development Program at the Sheraton Birmingham Hotel. Voyage is a full-time, paid leadership development experience designed to prepare high-potential talent for successful culinary leadership roles within Marriott's global portfolio.

As a Culinary Voyage Participant, you will build upon the skills developed in school through hands-on, real-world kitchen experience, while developing leadership, operational, and people-management capabilities in a live hotel environment.

About the Journey

Voyage is an elite, award-winning program that blends hands-on, discipline-specific training with a leadership-focused curriculum. The program takes place within a Marriott International managed hotel rather than a classroom and is offered in more than 50 countries worldwide.

At the Sheraton Birmingham Hotel, Culinary Voyage Participants will gain exposure to professional kitchen operations while learning how culinary teams support the overall guest experience. The Voyage journey typically spans approximately 12 months, depending on career interests, goals, and location.

Throughout the program, you will have access to Marriott senior leaders and coaches, participate in mini-rotations across hotel disciplines, and connect with current and former Voyage participants through Marriott's global collaboration network. Each Voyage experience is unique, allowing participants to grow their skills while exploring long-term career pathways within Marriott.

The Experience You Will Gain

Voyage participants learn by doing. As a Culinary Voyage Participant, you will be fully immersed in the day-to-day culinary operations of the hotel. If selected, you will have the opportunity to:

- Gain hands-on experience in professional kitchen operations
- Cultivate strong relationships with guests, culinary leaders, and hotel partners
- Support menu execution, food quality, and operational standards
- Gain exposure to managing projects and people within a culinary environment
- Improve processes and pitch new ideas through a Voyage project
- Take on special culinary and operational projects that draw upon your training

Destination: Marriott Leadership

Voyage participants regularly engage in management meetings and collaborate with peers across Marriott's global network. You will be encouraged to solve challenges, contribute innovative ideas, and provide feedback that helps shape future Voyage experiences.

Upon successful completion of the program, many Voyage graduates are prepared to step into supervisory or entry-level management roles, having developed a strong foundation for long-term leadership within Marriott International. These responsibilities are material job duties of the position. A candidate's background may have a direct, adverse, and negative bearing on the ability to perform these duties, potentially resulting in the withdrawal of a conditional offer of employment.

Ready to Embark?

To be considered for the Culinary Voyage Program, candidates must meet the following qualifications:

- Bachelor's degree or equivalent higher-level education required
- Associate's degree acceptable for Culinary candidates
- Graduation from a college, university, or culinary school within the past 24 months
- Strong critical-thinking and interpersonal communication skills
- Ability to foster relationships and work collaboratively
- Ability to self-manage and take initiative
- Strong desire for personal and professional growth
- Work authorization in the country of application

Candidates currently enrolled in a college or university with an expected graduation date between December 2025 and August 2026 may also be considered.

Contact Name

Ashley Drost

Contact Phone

(437) 448-3701

Email

Ashley.Drost@marriott.com