

JEFFERSON STATE COMMUNITY COLLEGE

Part-Time Positions Local Salary Schedule and Guidelines

Effective Date: 9/1/2026

- A. **Instructor:** (Pertains to regular and usual course offerings of the academic divisions)

Pay Rate: \$750.00/credit hour

NOTE: When certain classes are combined and meet in the same room at the same time, only one part-time pay increment is authorized.

- B. Special:

1. Part-Time Professional Librarians: \$22.00 per hour
2. Teaching Assistants/Technologies: Negotiated Salary
3. Health Sciences/Clinical Part-Time Instructors: Negotiated Hourly Salary
4. Part-Time Advisor/Counselor: \$21.00 per hour
5. Part-Time Workforce Education Instructor: \$45.00 per hour

- C. Part-time Hourly Support Employees:

Level I -- \$19.50 per hour - responsibilities similar to Salary Schedule E3

Level II -- \$17.00 per hour - responsibilities similar to Salary Schedule E4

Level III -- \$14.50 per hour - responsibilities similar to Salary Schedule E5

Part-time hourly employees may be hired to fill certain positions with the President's approval. Part-time employees may work up to 19 hours per week. Accordingly, personnel compensated from this schedule are not entitled to benefits, which excludes all types of paid leave, retirement credit, insurance and any other benefits normally received by full-time employees.

Other Part-time Hourly Employees may be paid at different rates, subject to President's approval, based on job functions, grants and/or budgeted funds.

Any deviation from this schedule must be approved by the President.

APPROVED

Keith A. Brown

Keith Brown, President